

Great Somerford Free Gardens Code of Conduct

We believe that all allotment holders have a right to work in an environment that is safe, inclusive and where all of us feel respected, valued and share a sense of belonging.

A code of conduct defines how people should act on a day-to-day basis. It reflects daily activities and operations, our core values and the overall culture of the Free Gardens.

All tenants of the Free Gardens are expected to observe the following rules and behaviour.

Tenants shall:

1. Work towards the good of the allotment sites and the Free Gardens in general, respecting and complying with the Free Gardens Tenancy Agreement.
2. Have due regard for the security and well-being of others on the Free Gardens; this includes showing respect for other people's plots and possessions;
3. Conduct activities and communications without discrimination on the grounds of gender, sexual orientation, marital status, nationality, race, ethnic origin, religion, age or disability;
4. Avoid abusive and inflammatory language, whether in person, by email, or by any other forms of communication, including social media;
5. Never make physical threats or behave in a manner intended to intimidate or bully another tenant or Trustee;

If a tenant of the Free Gardens should know of, or become aware of, any breach of this Code of Conduct by another tenant they are under an obligation to notify the Free Gardens Trustees.

Whilst this Code of Conduct refers to tenants of the Free Gardens, any breaches of it by others will be referred to the Free Gardens trustees.

Sanctions

Any breach of the Code of Conduct brought to the attention of the Trustees will be investigated. If found to have foundation, the Trustees have the authority to terminate or suspend tenancy of the Free Gardens.

S. T. Mansfield

21/7/2021